

As part of 'Growing Here Week', Do Something Different created a bespoke Agility programme to encourage employees to adopt new ways of working and become the very best they can be.



The Programme

Our founding psychologists worked with the Learning and Development team at Mondelēz to structure a programme around their own learning pillars.



Programme Pillars

Self aware / gets to the root of causes.
Comfortable with diversity.
Understands others.
Relishes helping others succeed.
Flexible / adaptable / agile.
Curious / has wide interests.

Skilled communicator / has presence.
Loves trying new things.
Responsibility / accountability.
Puts new slants on old ideas.
Deals with conflict.



Who Took Part

The programme was launched by email to all employees in seven sites across the UK and Ireland and reached capacity on the very first afternoon.



Results Achieved

28.4% More likely to look for new ways of doing things

14.6% More in control of life

11.4% More able to relax or unwind



Return On Investment

Overall reductions in stress and anxiety correlated to work days lost, suggest an ROI in excess of 7.2 for this programme.



Do Zone Stories

Do find one opportunity for personal growth today.

"I chaired the KPI review meeting on behalf of my boss. It's a review of our performance inbound operation and the stock position for the products we import from other countries for the Chocolate category. Lots of preparation required to answer lots of questions regarding stock, service and team performance."